



# HORIZON UNIVERSITY

## Statement of Educational Effectiveness

2015

Undergraduate Programs

### Learning Outcomes Assessment Overview

Horizon University utilizes an academic assessment program that maintains a systematic, documented, and sustained evaluation process of student learning outcomes. The academic assessment process involves both formative and summative evaluations utilizing direct and indirect measures of assessing student learning outcomes, and is designed to facilitate a data driven decision making process for improvement and institutional effectiveness. Assessment data, rubrics, scores, and samples are located in the office of Institutional Effectiveness.

A. This section presents summary data of direct measures of student learning outcomes as indicated in the selected course assignments for assessment.

| <u>Selected Bible Core Courses</u>         | <u>Learning Outcomes</u> | <u>Aggregate Score</u> |
|--|--------------------------|------------------------|
| Biblical Interpretation: Hermeneutics      | 97%                      | 4.8                    |
| Old Testament Survey                       | 88%                      | 4.4                    |
| New Testament Survey                       | 90%                      | 4.5                    |
| Biblical Worldviews                        | 92%                      | 4.6                    |
| Introduction to Ethics                     | 94%                      | 4.7                    |
| Goals, Priorities, and Attitudes           | 98%                      | 4.9                    |
| Biblical Concepts of Leadership            | 95%                      | 4.8                    |
| <b>Average Score for Selected Measures</b> |                          | <b>4.7 (94%)*</b>      |

| <u>Selected Leadership &amp; Ministry Courses</u> | <u>Learning Outcomes</u> | <u>Aggregate Score</u> |
|---|--------------------------|------------------------|
| Biblical Counseling                               | 95%                      | 4.7                    |
| Current Issues in Management                      | n/a                      | n/a                    |
| Foundations of Preaching & Teaching               | 97%                      | 4.8                    |
| Evangelism and Discipleship                       | 80%                      | 4.0                    |
| Organizational Behavior                           | 90%                      | 4.5                    |
| Principles of Management                          | n/a                      | n/a                    |
| Small Groups in the Church                        | 91%                      | 4.6                    |
| <b>Average Score for Selected Measures</b>        |                          | <b>4.5 (90%)*</b>      |

**Average Score for All Measures** **4.6 (92%)\***

\* Rated on a 5-Point Scale

The performance standard for this learning outcome assessment is a total aggregate score of 4.0/80% (minimum score for “successful”) and 4.5/90% (minimum score for “excellent”).



**B. Educational Effectiveness Assessment**

These tables present composite assessments of educational effectiveness and outcomes related to the institutional purpose and mission statement.

| Indirect Measures of Student Learning Outcomes | Minimum Value for "Success" | Minimum Value for "Excellent" | Current Score* |
|--|-----------------------------|-------------------------------|----------------|
| Graduating Student Inventory                   | 4.0                         | 4.5                           | 4.4            |
| Student Experience Inventory                   | 4.0                         | 4.5                           | 4.8            |
| Course Evaluations                             | 4.0                         | 4.5                           | 4.4            |
| <b>Composite Score</b>                         | <b>4.0</b>                  | <b>4.5</b>                    | <b>4.5</b>     |

| Direct Measures of Student Learning Outcomes | Minimum Value for "Success" | Minimum Value for "Excellent" | Current Score* |
|--|-----------------------------|-------------------------------|----------------|
| Bible Core Courses                           | 4.0                         | 4.5                           | 4.7 (94%)      |
| Leadership and Ministry Courses              | 4.0                         | 4.5                           | 4.5 (90%)      |
| General Education Core Courses               | 4.0                         | 4.5                           | 4.4 (88%)      |
| Practicum                                    | n/a                         | n/a                           | n/a            |
| <b>Composite Score</b>                       | <b>4.0</b>                  | <b>4.5</b>                    | <b>4.5</b>     |

| Mission Statement Components                          | Indirect Measures | Direct Measures | Aggregate Score |
|---|-------------------|-----------------|-----------------|
| Critical thinking skills                              | 4.5               | 4.2             | 4.4             |
| Broad knowledge base                                  | 4.0               | 4.4             | 4.2             |
| Biblically integrated understanding of their vocation | 4.4               | 4.5             | 4.4             |
| Servant Leadership                                    | 4.0               | 4.8             | 4.4             |
| Evangelism and Discipleship                           | 3.8               | 4.0             | 3.9             |
| <b>Composite Score</b>                                |                   |                 | <b>4.3</b>      |

The performance standard for this learning outcome assessment is a total aggregate score of 4.0/80% (minimum score for "successful") and 4.5/90% (minimum score for "excellent").