

## **BACHELOR OF ARTS IN ORGANIZATIONAL LEADERSHIP (BAOL) – 126 CREDITS**

The Bachelor of Arts in Organizational Leadership (BAOL) offers a solid foundation in leadership and organizational studies for those planning careers in leadership and/or administration, or who will go on to seek a graduate degree in Organizational Leadership after graduation. This program integrates biblical perspective and application with skillsets in high demand in both the secular workplace and church administration, including ethical and moral decision making, financial management, strategic planning, and team leadership.

The Bachelor of Arts in Organizational Leadership degree is designed to:

- Develop decision making skills, including financial decision making and strategic planning.
- Enhance your management and team leading skills.
- Explore ethical and moral decisions making encountered by those in for profit and non-profit organizations.
- Increase your knowledge of biblical concepts of leadership.

### **Program Objectives**

1. Develop a biblically integrated understanding of organizational leadership and management skills for the marketplace.
2. Explore ethical and moral decision making for profit and nonprofit organizations to express and exemplify a transformed Christian faith, theology and worldview.
3. Experientially apply one's knowledge of organizational leadership and management skills.
4. Be prepared to integrate organizational leadership skills and competencies into a missional approach to one's vocation in increasingly globalized organizations and communities in order to win, disciple and send others for Christ.

### **Requirements**

The Bachelor of Arts in Organizational Leadership requires a total of 126 credits with the following requirements: Organizational Leadership with Biblical Studies and Theology (72 credits) from the major course sequence below, General Education (30 credits), and Electives (24 credits).

### **Major Courses Sequence**

This course registration list represents an ideal sequence for 72 credits required in the degree major. It is designed to maintain academic integrity while moving degree candidates through the required courses as efficiently as possible.

---

**Year 1 – BAOL major courses**

---

Fall	BL100	Biblical Living: Engaging Faith and Life
	BL190	Biblical Interpretation: Hermeneutics
	LD101	Accountability: Managing Your Own and Fostering Others
Winter	BL112	Book of Acts
	BL150	Old Testament Survey
Spring	BL110	New Testament Survey
	BL302	Pastoral Epistles
	TH222	Church History II - (or TH221 in Year 3 Fall)

---

**Year 2 – BAOL major courses**

---

Fall	TH232	Biblical Worldview
	TH210	Introduction to Christian Theology
	LD331	Biblical Concepts of Leadership
	BL318	Gospel of John - (or BL131 in Winter)
Winter	OS365	Principles of Management
	BL131	Life of Christ - (or BL318 in Fall)
Spring	OS332	Organizational Behavior
	OS331	Communication Concepts

---

**Years 3 & 4 – BAOL major courses**

---

Fall	LD231	Current Issues in Management
	OS431	Marketing Concepts and Application
	TH221	Church History I - (or TH222 in Year 1 Spring)
Winter	BL359	Wisdom Literature of the Bible
	LD332	Christian Principles of Entrepreneurship
	OS231	Accounting for Managers
	OS335	Economics and the Manager
Spring	OS421	Global Business- (Prereq = OS365)
	LD433	Case Studies in Ethics - (Prereq = GE120)
	LD431	Case Studies in Leadership

---

Ministry Service and Practicum

MN101 Ministry Service Freshman year	12 hours
MN201 Ministry Service Sophomore year	12 hours
MN301 Ministry Service Junior year	12 hours
MN401 Student Ministry Practicum - Bachelor	Final Term